



SAFEGUARDING ADULTS AT RISK POLICY

Tewkesbury Triathlon Club (the Club) is committed to creating and maintaining a safe and positive environment and ensuring triathlon is an inclusive sport to be enjoyed by all. This Safeguarding Adults at Risk Policy (based on the British Triathlon's "Safeguarding Adults at Risk" Policy, version June 2019) has been developed by the Club to help achieve this aim.

The Club considers it to be everyone's responsibility to safeguard adults at risk in our sport and expects its members to adhere to this Policy and its associated procedures. Members are expected to encourage and support organisations with which the Club interacts, and participants in races or events it organises, to adopt and demonstrate their commitment to the principles and practice of equity as set out in this and its Equity, Diversity, and Inclusion Policy and in their procedures.

2. Policy Statement

Safeguarding means protecting an adult's right to live in safety, free from abuse and neglect. It is about people and organisations working together to prevent and stop both the risks and experience of abuse or neglect, while at the same time making sure that the adult's wellbeing is promoted.

The Club seeks to:

- Ensure all adults, regardless of age, ability or disability, gender, race, religion, ethnic origin, sexual orientation, marital or gender status have the right to be protected from abuse and poor practice and to participate in an enjoyable and safe environment.
- Ensure the rights, dignity and worth of all adults will always be respected.
- Recognise that ability and disability can change over time, such that some adults may become additionally vulnerable to abuse, in particular those adults with care and support needs.
- Create a safe and welcoming environment at Club events, where participants can have fun and develop their skills and confidence.
- Support and encourage permitted events, other affiliated clubs and triathlon teams to implement similar policies.
- Promote safeguarding adults as everyone's responsibility. We all have a shared responsibility to ensure the safety and well-being of all adults and will act appropriately and report concerns whether these concerns arise within triathlon or in the wider community.
- Ensure that Club organised training and events are run to the highest possible safety standards.

- Be prepared to review its ways of working to incorporate good practice.
- Ensure the principles of safeguarding adults are applied and embedded across the sport and the Club.
- Provide resources, training and guidance to all club members, club activity participants and volunteers to assist them in understanding the meaning of Adults at Risk.
- Where appropriate, work in partnership with parents and/or carers to support the Adult at Risk to achieve the best outcome for them.
- Appoint and train (via the BTF Safeguarding Adults training programme) a designated Safeguarding Lead responsible for safeguarding adults in triathlon.
- Carefully select and appoint all club committee members and coaches, applying the processes and procedures set out in the Tewkesbury Triathlon Club Constitution.
- Treat all club members and event participants with respect and celebrate their achievements.
- Make safeguarding personal to the adult involved and take into account the adult's views, wishes, beliefs and wants as part of the safeguarding process.
- Respond swiftly and appropriately to all complaints and concerns about poor practice or suspected or actual abuse and continuously improve the support and guidance the club offers to its coaches and members.
- Recognise the role and responsibilities of the statutory agencies in safeguarding adults and be committed to complying with local safeguarding procedures.
- Provide resources and guidance to all club members, volunteers and coaches to assist them in understanding the meaning of Adults at Risk.
- Ensure that the club will have a Welfare Officer who will be able to provide safeguarding support and advice within the club environment, and ensure safeguarding duties are carried out when an adult meets the 'at risk' definition.
- Operate within the principles of the England and Wales - Mental Capacity Act 2005 and support all adults to make informed decisions.

3. Further Guidance

The Club is committed to following the British Triathlon safeguarding policies and reporting procedures. These are acknowledged as:

- Safeguarding Adults at Risk Policy
- British Triathlon Safeguarding Adults Reporting Procedures
- Safeguarding Adults – guidance and information
- These documents can be accessed on the British Triathlon website under About Us / Safeguarding / Safeguarding Adults.

Link: <https://www.britishtriathlon.org/about-us/safeguarding/adults-at-risk>